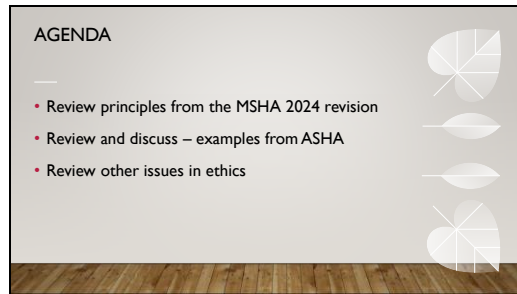


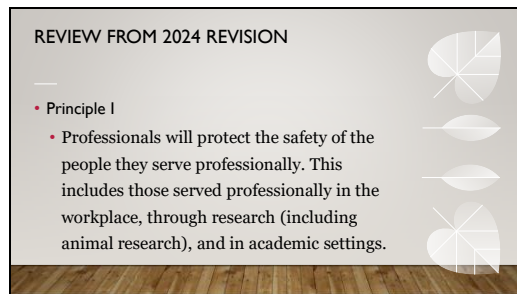
Slide 1



Slide 2



Slide 3

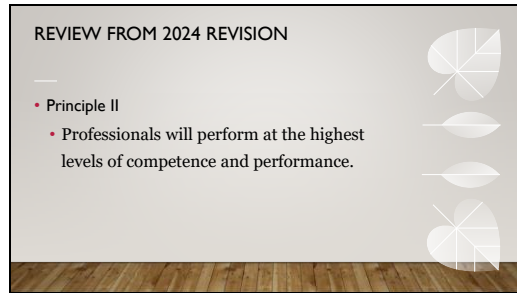


Slide 4

REVIEW FROM 2024 REVISION

• Principle II

• Professionals will perform at the highest levels of competence and performance.

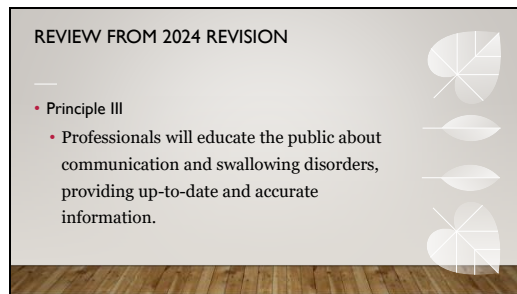


Slide 5

REVIEW FROM 2024 REVISION

• Principle III

• Professionals will educate the public about communication and swallowing disorders, providing up-to-date and accurate information.

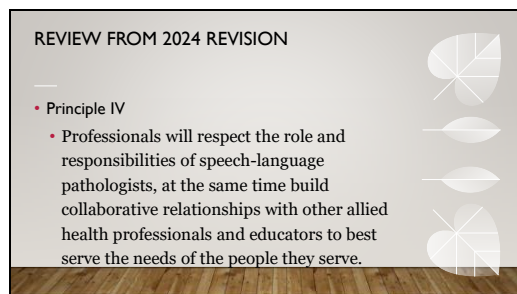


Slide 6

REVIEW FROM 2024 REVISION

• Principle IV

• Professionals will respect the role and responsibilities of speech-language pathologists, at the same time build collaborative relationships with other allied health professionals and educators to best serve the needs of the people they serve.



Slide 7

FILING A COMPLAINT – ASHA (MEYER, 2022)


- Complaints are reviewed by the ASHA Board of Ethics (BOE)
- Receipt of complaint – what is the process?
- Specific instructions for filing a complaint
 - <https://www.asha.org/practice/ethics/filing-a-complaint-of-alleged-violation/>



Slide 8

FILING A COMPLAINT - ASHA

- The importance of *confidentiality*
- Complaints may not be made anonymously
 - <https://www.asha.org/practice/ethics/anonymou>
[s/](#)



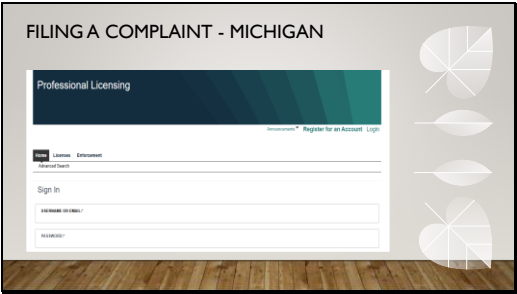
Slide 9

FILING A COMPLAINT - MICHIGAN

- File complaints through Michigan's Office of Licensing and Regulatory Affairs (LARA)
- <https://www.michigan.gov/lara/bureau-list/bpl/complaint>



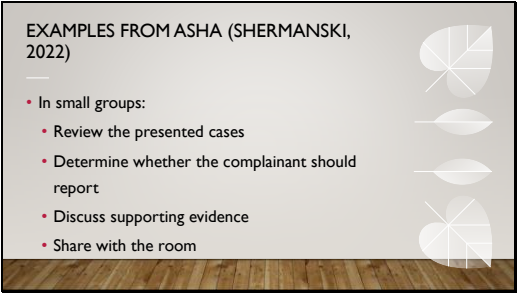
Slide 10



Slide 11



Slide 12



Slide 13

EXAMPLES FROM ASHA (SHERMANSKI, 2022)

- I've been an ASHA-certified speech-language pathologist for about four years and recently started working for a school district. I really enjoy my students and co-workers. The staff are friendly, and we occasionally go out after work. This last outing, one person said, "you are so much better than the last SLP. Let's just say they needed a little extra help to get through the day." I asked what they meant by "extra help," but they declined to answer, saying they had already said too much.
- A few days later, I asked another staff member about the conduct of this former employee. The staff member told me the SLP's speech seemed slurred on several occasions at school and that they once fell off a chair during a session. The school administration made no statement as to why the SLP was no longer at the school; one day they were at work and the next day they were gone. I think this SLP might have been **working while impaired**. Am I required to report this matter?

Slide 14

EXAMPLES FROM ASHA (SHERMANSKI, 2022)

- *I recently Googled an SLP's name and saw they'd been arrested last month for Medicaid fraud and are awaiting trial. Am I required to report this?*

Slide 15


EXAMPLES FROM ASHA (SHERMANSKI, 2022)

- A student informed me an SLP made inappropriate advances toward them while employed at their school district and provided me with text messages to prove it. Should I report this?

Slide 16

EXAMPLES FROM ASHA (SHERMANSKI, 2022)


- *A speech-language pathology assistant (SLPA) I know has been publicly sanctioned by another state. Should I report this?*



Slide 17

EXAMPLES FROM ASHA (SHERMANSKI, 2022)


- *What if a teacher admits they were taking illegal drugs during the school day? Am I responsible for reporting other professionals, not just those related to ASHA?*



Slide 18

OTHER ETHIC ISSUES


- Self Reporting
 - Must report to ASHA if you have been convicted, plead guilty or no contest to:
 - Any felony
 - Misdemeanor involving dishonesty or physical harm to another person



Slide 19

OTHER ETHIC ISSUES


- Social media (ASHA, 2024)
 - Ethical violations include:
 - Posting identifying information/pictures of patients or research participants
 - Misrepresentation of the service you provide



Slide 20

OTHER ETHIC ISSUES


- Guidelines for obtaining patients for your private practice from your primary place of employment (ASHA, 2017)



Slide 21

OTHER ETHIC ISSUES


- Reimbursement/Payment (ASHA, 2018)
 - Fraud occurs when an insurance company or government agency is billed for services not provided
 - Fraud occurs when documentation is falsified.



Slide 22

OTHER ETHIC ISSUES


- Reimbursement/Payment (continued)
- Misrepresenting information
- Appropriate frequency and length of treatment



Slide 23

REFERENCES

- ASHA. Anonymous ethics complaints. <https://www.asha.org/practice/ethics/anonymous/>
- ASHA. (2017). Issues in ethics: Choosing clients for private practices from primary place of employment. <https://www.asha.org/practice/ethics/choosing-clients-for-private-practice-from-primary-place-of-employment/>
- ASHA. (2018). Issues in ethics: Misrepresentation of Services for Insurance Reimbursement, Funding, or Private Payment. <https://www.asha.org/practice/ethics/misrepresentation-of-services/>
- ASHA. (2016). Issues in ethics: Ethical use of social media. <https://www.asha.org/practice/ethics/ethical-use-of-social-media/>
- Meyer, Katherine. (2022, February 22). Everyday ethics: What happens when someone files an ethics complaint? ASHA. <https://heather.asha.org/files/1510462022/22/ethics-proceedings/ethics-reporting-28-reimbursement-28-choose-client-1717/index.html?digital-object-searchbox=1%3A22%3Aeveryday-ethics%3A35322>
- Siemanski, Richard. (2022, January 31). Everyday ethics: Do I need to report that? <https://heather.asha.org/files/1510462022/22/ethics-reporting-28-reimbursement-28-choose-client-1717/index.html?digital-object-searchbox=1%3A22%3Aeveryday-ethics%3A35322>



Slide 24



THANK YOU

Heather Balog

734-658-6150

heather.balog@balogspeechlang.com
